

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
**02/21/2020**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Position Title            Faculty Water            Waste Water            Technology</p> <p>Unit/Classification            AFT</p> <p>Position #            Z-00009043            1.0 FTE</p> <p>Department            Center for Water            Studies</p>	<ol style="list-style-type: none"> <li><b>1. What will the position do?</b> <ul style="list-style-type: none"> <li>○ Perform all duties of full-time instructional faculty</li> </ul> </li> <li><b>2. Current status of position?</b> <ul style="list-style-type: none"> <li>○ Filling a vacancy</li> </ul> </li> <li><b>3. Strategic Staffing Rationale</b>            Please address at least one of the following items when answering the questions below (provide specific details):           <ol style="list-style-type: none"> <li>a. Legal mandates</li> <li>b. Accreditation requirements</li> <li>c. Health and safety priorities</li> <li>d. Critical threshold of educational or support services                As the Center for Water Studies courses continues to grow enrollment, and with a historic need for this position, the need to support the delivery is imperative to the addition of this faculty position.</li> <li>e. Essential supervision</li> </ol> </li> <li><b>4. Budget Impact – Identify the Following:</b> <ol style="list-style-type: none"> <li>a. Specify whether the position is included or not included in the current budget: Position is not included in current budget. Salary savings from retirement of Marie Ramos will be able to cover the new position.</li> <li>b. Key code and Object code 1462301.1110</li> <li>c. Fiscal Impact:               <ol style="list-style-type: none"> <li>i. Salary amount \$69,965 plus benefits – IV 7</li> <li>ii. Includes benefits, or not</li> </ol> </li> <li>d. RAF impact (check one):               <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input type="checkbox"/> No impact – funded by _____ Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input checked="" type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ol> </li> </ol>

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
**February 21, 2020**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> Position Title <b>Dean</b> Unit/Classification <b>MG-10</b> Position # <b>MG-00101</b> FTE <b>1.0 FTE</b> Department <b>Office of Instruction</b>	<ol style="list-style-type: none"> <li><b>1. What will the position do?</b> <ul style="list-style-type: none"> <li>○ <i>Plan, organize and direct operations of the Athletics, Kinesiology and Health Education division at Cuyamaca College</i></li> <li>○ <i>Manage, evaluate and coordinate academic subject areas and student services in accordance with legal requirements, district policies and sound instructional and student services principles and practices.</i></li> <li>○ <i>Supervise and evaluate the performance of certificated and classified personnel</i></li> </ul> </li>   <li><b>2. Current status of position?</b> <ul style="list-style-type: none"> <li>○ <i>Filling a retirement</i></li> <li>○ Filling a restructured vacancy with a new job title</li> <li>○ Requesting a new position</li> </ul> </li>   <li><b>3. Strategic Staffing Rationale</b>            Please address at least one of the following items when answering the questions below (provide specific details):           <ol style="list-style-type: none"> <li>a. Legal mandates</li> <li>b. Accreditation requirements</li> <li>c. Health and safety priorities</li> <li>d. Critical threshold of educational or support services: <b><i>this is a critical position for the foundational support of the instructional division, the office of instruction and the college related to operational services and student support services.</i></b></li> <li>e. Essential supervision: <b><i>this position offers essential supervision of the 24 department/discipline areas of the college in facilitating enrollment management, scheduling oversight, curriculum updates, and basic operational functions for those areas.</i></b></li> </ol> </li>   <li><b>4. Budget Impact – Identify the Following:</b> <ol style="list-style-type: none"> <li>a. Specify whether the position is included or not included in the current budget: <b><i>Included</i></b></li> <li>b. Key code and Object code: <b><i>1436501-1240</i></b></li> <li>c. Fiscal Impact:               <ol style="list-style-type: none"> <li>i. Salary amount: <b><i>Step B - \$123,264 plus benefits</i></b></li> <li>ii. Includes benefits, or not</li> </ol> </li> <li>d. RAF impact (check one):               <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input type="checkbox"/> No impact – funded by _____ Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ol> </li> </ol>