

Contribution Structure - VEBA PLANS

| EMPLOYEE Monthly Contribution | GCCCD | Southwestern College | San Diego CCD |
|----------------------------------|-------|-------------------------|---------------|
| Kaiser EE | 0% | 0% | 0% |
| Kaiser DEP (E1/EF) | 0% | \$187.35 / \$264.15 | 0% |
| UHC HMO 1 EE | 0% | \$50 | \$204.53 |
| UHC HMO 1 DEP (E1/EF) | 0% | \$398.35 / \$553.15 | |
| UHC HMO 2 EE | 0% | \$288 | \$641.53 |
| UHC HMO 2 DEP (E1/EF) | 0% | \$870.35 / \$1,218.15 | |
| UHC HMO Alliance EE | 0% | \$107 | \$204.53 |
| UHC HMO Alliance DEP (E1/EF) | 0% | \$505.35 / \$695.15 | |
| UHC HMO Alliance HRA EE | 0% | \$136 | n/a |
| UHC HMO Alliance HRA DEP (E1/EF) | 0% | \$512.35 / \$698.15 | |
| UMR PPO EE | 0% | \$974 | \$1,744.53 |
| UMR PPO DEP (E1/EF) | 0% | \$2,222.35 / \$3,109.15 | |