

GCCCD
2013-2014 Bargaining Summary
Fiscal Impact of Step, Column and Longevity

Unrestricted
Tentative Budget

| | District | | Grossmont | | Cuyamaca | | 13/14 Step & Column |
|---|-----------------|----|------------------|-----|------------------|-----|------------------------|
| <u>AFT</u> | | | | | | | |
| Contract | \$0 | | \$234,018 | 234 | \$71,018 | 77 | \$305,036 |
| Adjunct & Overload | | | 128,503 | | 58,682 | | 187,185 (a) |
| <u>CSEA</u> | | | | | | | |
| Regular Classified | 49,098 | 58 | 77,592 | 149 | 46,403 | 101 | 173,093 |
| Y Rated Classified | 323 | 1 | 323 | 1 | 969 | 3 | 1,615 |
| <u>FOP</u> | | | | | | | |
| Public Safety Officers | 7,618 | 7 | 0 | | 0 | | 7,618 |
| <u>Admin Association</u> | | | | | | | |
| Classified Supervisors | 7,261 | 4 | 6,712 | 12 | 17,184 | 6 | 31,157 |
| Classified/Educational Managers | 8,698 | 5 | 18,979 | 10 | 14,182 | 7 | 41,859 |
| <u>Confidential</u> | | | | | | | |
| Confidential Employee | 1,292 | 4 | 323 | 1 | 3,028 | 1 | 4,643 |
| Confidential Administrators | 9,805 | 2 | 5,486 | 2 | 320 | 1 | 15,611 |
| Chancellor's Cabinet | 0 | 2 | 0 | 1 | 0 | 1 | 0 |
| Total Step, Column & Longevity | \$84,095 | | \$471,936 | | \$211,786 | | \$767,817 |
| Mandated Benefits | | | | | | | 119,986 |
| Grand Totals | | | | | | | \$887,803 |
| Total Employees Excluding Adjunct | 83 | | 410 | | 197 | | 690 |

Note:
(a) estimated at 50% of 2012-2013 adjunct budget x 2.6% step increase.