

**GCCCD
2014-2015 Bargaining Summary
Fiscal Impact of Step, Column and Longevity**

**Unrestricted
General Fund**

	District Services		Grossmont College		Cuyamaca College		2014/15 Step & Column
<u>AFT</u> (a)							
Contract	\$0		\$260,581	197	\$77,539	81	\$338,120
Adjunct & Overload	0		145,971		71,957		217,928 (b)
<u>CSEA</u> (3)							
Regular Classified	69,623	73	86,498	143	77,461	99	233,583
Y Rated Classified	738	1	730	1	1,415	2	2,883
<u>Admin Association</u>							
Classified Supervisors	4,147	4	9,195	16	30,539	14	43,881
Classified/Educational Managers	13,776	6	23,182	18	30,153	12	67,111
<u>Confidential</u>							
Confidential Employee	6,548	6	323	1	3,065	1	9,936
Confidential Administrators	15,453	3	5,629	4	10,210	3	31,292
Chancellor's Cabinet	0	2	0	1	0	1	0
Total Step, Column & Longevity	\$110,285		\$532,110		\$302,339		\$944,734
Mandated Benefits							152,629
Grand Totals							\$1,097,362
Total Employees Excluding Adjunct	95		381		213		689

Note:

- (a) Final AFT and CSEA impact is pending RAF & SET adjustments.
- (b) Estimated at 50% of 2013-2014 adjunct actual x 2.6% step increase.