

HRAC Charge Proposal

The Human Resources Advisory Council (HRAC) serves in an advisory capacity to the Human Resources Department to support its ongoing commitment to providing quality services for employees based on GCCCD's vision and goals. The council provides a venue for valuable employee perspectives and enhanced communication between Human Resources and the employees it serves.

Serving as GCCCD's EEO Advisory Council, this council promotes and develops employee diversity and equity efforts.

In addition, this council provides a welcoming environment that fosters cultural competence, equity and respect for all employees and students.

RESPONSIBILITIES

- The council is responsible for recommending and assessing meaningful strategies for improvement that advance this council's charge.
- The council provides recommendations regarding HR needs across GCCCD.
- The council assist in the development and monitoring of the GCCCD EEO plan.