

Required Training

Name	Audience	Compliance Entity	Format	Length	Reoccurrence
New Employee First Year Experience Orientation	All new contracted employees, substitutes, and interim	Chancellor's Cabinet	ILT	4hrs	N/A
New Employee First Year Experience Roundtable Sessions* 1. Valued Students & Employees 2. Learning & Student Success (Pathways) 3. The Power of Diversity, Equity and Inclusion 4. Creating a Culture of Excellence 5. Building Blocks for Connection 6. Foundation of Trust 7. Creating Direct Expectations 8. Becoming a Steward of GCCCD 9. Focused Strategies for Employee Success 10. Creative Problem Solving <i>*(attend eight of ten)</i>	All new contracted employees, substitutes, and interim	Chancellor's Cabinet	ILT	1.5hrs each	N/A
Get Inclusive (Title IX)	All new hires	Chancellor's Cabinet/	eLearning	.75hr	?
Cyber Security	All new hires	FTC regulations: 16 CFR 313.3(n) and 16 CFR 314.1-5 Gramm-Leach-Bliley Act: Sections 501 and 505(b)(2). U.S. Code: 15 USC 6801(b), 6805(b)(2) CA Civil Code 1798.29	eLearning	2hrs	As needed
Sexual Harassment and Discrimination	New Supervisory Employees (w/in 6 months of hire)	SB1343 – Department of Fair Employment and Housing	eLearning	1hr	2 yrs
Sexual Harassment and Violence	New Supervisory Employees (w/in 6 months of hire)	SB1343 – Department of Fair Employment and Housing		1hr	
Sexual Harassment and Discrimination	All New Nonsupervisory employees	SB1343 – Department of Fair Employment and Housing	eLearning	1hr	2 yrs
FERPA (Family Educational Rights and Privacy Act)	New Managers	34 CFR 99	eLearning	?	?
HIRE Training	Hiring Committee Members	GCCCD EEO Plan	ILT	1.5hours	3 yrs