



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

MEETING NOTES

December 6, 2023 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/82977562671>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	X
Bernadette Black	Confidential Staff Rep. (GC)	<input type="checkbox"/>
Cindy Hall	Classified Senate Rep. (GC)	<input type="checkbox"/>
Colleen Parsons	CSEA Rep. (DS)	X
Craig Leedham	Conf. Administrators Rep. (DS)	X
Jane Kennington	Personnel Commission - Guest	X
Karen Marrujo	EEO Site Lead (CC) - Advisory	X
Katie Cabral	Classified Senate Rep. (CC)	X
Manuel Mancillas-Gomez	Academic Senate (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	X
Moriah Gonzalez-Meeks	Advisory Role (CC)	X
Nicole Salgado	Conf. Administrators Rep. (CC)	<input type="checkbox"/>
Pearl Lopez	Academic Senate (GC)	X
Sharon Sampson	EEO Site Lead (GC) - Advisory	X
Taneisha Hellon	Guest	<input type="checkbox"/>
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

Meeting Objectives

- 1.
- 2.
- 3.



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Agenda Item	Documents
A. Meeting Notes of 11/15/2023	
B. Policies and Governance	
1) BP/AP 7600 Public Safety Dept. (On hold)	1) Linda Beam will review previous notes, confer with Chancellor Neault and bring forward in January or February.
2) HRAC Charge Draft – Spring 2023	Linda Beam suggested a taskforce to review and/or create the HRAC, EIET, & EEOAC charges. Email will be sent out asking for volunteers.
3) HRAC Charge (July 12, 2023 - 2 nd read)	3)
C. EEO 1) Feedback – EEO Plan 2) Establishing the EEOAC a. Development of EEOAC Charge 3) Equity in Employment Taskforce a. Review Charge (dated 7/20/21)	1) Michael Salvador emailed the draft EEO Plan to the council members. A time extension for the council to review said document has been made to December 13 th . 2)
D. Human Resources Operations 1) Recruitment update/Personnel Commission	
E. Group Updates	

Next Meeting Date: Wednesday, January 13, 2024 @ 1:30 – 3 p.m.