



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Meeting Notes
December 6, 2023

Agenda Items

A. Policies/Update Charge

1. BP/AP 7600 Public Safety Department - Linda Beam will review previous notes and confer with the Chancellor's Office regarding any revisions. She noted that this will be brought forward in January or February.
2. Updated HRAC Charge – Linda Beam shared the draft charge with tracking changes that were discussed at previous meetings. She will review the information and confirm that it aligns with governance policies. Linda suggested that a combined taskforce be created to review and/or create charges for HRAC, EEOAC and EIET. An invitation to join the taskforce will be emailed to HRAC Council members in January.

B. EEO

1. Feedback – EEO Plan – Michael Salvador recently email to the group the EEO Plan with modifications to the analysis and Appendices areas. Some members requested more time to review the document and Linda agreed to an extension of December 13th. Linda noted that the draft EEO Plan needs to be submitted to the State Chancellor's Office before end of the semester. When revisions are received from the State Chancellor's Office, the information will be shared with the group.
2. Establish the EEOAC – Update Charge – to be drafted by the new taskforce.
3. Equity in Employment Taskforce Follow-Up meeting – to be drafted by the new taskforce.

C. Human Resources Operations

1. Recruitments Updated/Personnel Commission – Jane Kennington shared that the Personnel Commission Appointees had approved the initial draft of the Rules and Regulations; noting three items were pulled for further discussions with Linda Beam. A new joint appointee will begins tonight. Jane and Linda will continue to work with the Human Resources team in delineating processes for the upcoming Classified recruitments. The campus Road Show is being developed and will begin in early Spring.

D. Group Updates

None

E. Meeting Notes and Next meeting

The January 13, 2024 meeting was rescheduled to January 31, 2024, to accommodate faculty being off contract at that time.