



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

MEETING NOTES

January 31, 2024 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/82056217750>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	X
Bernadette Black	Confidential Staff Rep. (GC)	X
Cindy Hall	Classified Senate Rep. (GC)	X
Colleen Parsons	CSEA Rep. (DS)	<input type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	X
Jane Kennington	Personnel Commission - Guest	X
Karen Marrujo	EEO Site Lead (CC) - Advisory	<input type="checkbox"/>
Katie Cabral	Classified Senate Rep. (CC)	X
Manuel Mancillas-Gomez	Academic Senate (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	X
Moriah Gonzalez-Meeks	Advisory Role (CC)	X
Nicole Salgado	Conf. Administrators Rep. (CC)	X
Pearl Lopez	Academic Senate (GC)	X
Sharon Sampson	EEO Site Lead (GC) - Advisory	X
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

Meeting Objectives

1. Updated HRAC Charge
- 2.
- 3.



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Agenda Item	Documents
A. Policies/Update Charge 1) Updated on Tri Charge Taskforce (HRAC, AACEO & EIET)	1) If interested in participating, please email Kimberly. She will be setting up the first meeting in February.
B. EEO 1) EEO Plan status report	1) Michael Salvador confirmed that the District's draft EEO Plan was received by Dr. Buul's office. Michael will send out a copy of the draft EEO, as requested. Dr. Buul has offered to attend a future HRAC meeting to discuss the feedback.
C. Human Resources Operations 1) Recruitment update 2) Personnel Commission update 3) Workflow – Pilot of Online Resignation & Electronic Signature (NexGen) Form for Routing	1) Linda Beam shared that Human Resources continues with robust recruiting that includes faculty positions for EMOJO, Counselor, and Athletics. The District will participate in the Black Educators Network Event at SD City College on February 9 th . 2) Jane Kennington reported that the final points of the Rules and Regulations are on the Personnel Commissions February 7 th agenda for approval. If approved Rules and Regulations are included on the GCCCD Governing Board February 13 th agenda for acceptance. Conversations pursued about the PC recruitment process. Jane and Linda continue with the presentation for the colleges and district sharing the parameters of Personnel Commission's role regarding Classified employees. 3) Linda Beam is hopeful the online form will be live very soon.
D. Group Updates	1) Cindy Hall mentioned tomorrow's Grand Opening of Building 36 at Grossmont College.
E. Meeting Notes of 12/6/2023	1) Carried over to the February meeting.

Next Meeting Date: February 28th @ 1:30 – 3 p.m.