

Grossmont-Cuyamaca Community College District

SALARY EQUITY TASKFORCE (SET)

All Groups by Family

		13-14 SET Analysis			Allocation of 2013-14 Year SET		% Increase on Schedule per Family
Group	Family	% To Median	Cost To Median	% of Total			
CSEA	Instructional	-18.479%	\$ 686,839	11.9%	\$ 27,795		0.75%
Admin Assoc	Educational Admin	-17.530%	387,204	6.7%	15,670		0.71%
Conf Admin	Confidential Admin	-15.380%	199,181	3.5%	8,061		0.62%
CSEA	Student Services	-15.270%	594,195	10.3%	24,046		0.62%
CSEA	Multi-Media/Graphics	-13.129%	112,401	1.9%	4,549		0.53%
Conf EE	Confidential EE	-12.880%	74,279	1.3%	3,006		0.52%
CSEA	Research	-12.866%	28,262	0.5%	1,144		0.52%
Chancellor's Cab	Chancellor's Cabinet	-12.220%	129,981	2.3%	5,260		0.49%
CSEA	Operations/CAPS	-11.723%	253,209	4.4%	10,247		0.47%
CSEA	HR	-11.326%	32,307	0.6%	1,307		0.46%
AFT	Adjunct	-11.080%	1,271,645	22.1%	51,461		0.45%
CSEA	Secretary	-7.440%	115,737	2.0%	4,684		0.30%
CSEA	Information System	-7.092%	110,066	1.9%	4,454		0.29%
CSEA	Maintenance	-6.041%	68,800	1.2%	2,784		0.24%
AFT	Instructors	-5.900%	1,497,591	26.0%	60,605		0.24%
Admin Assoc	Classified Admin/Supervisor	-5.270%	194,135	3.4%	7,856		0.21%
CSEA	Fiscal Services	-0.550%	10,794	0.2%	437		0.02%
CSEA	Clerical	0.390%	-		-		
CSEA	Electrical Mt.	26.712%	-		-		
TOTALS		-8.267%	\$ 5,766,627	100.0%	\$ 233,366		

Summary by Unit:							
CSEA		\$	2,012,611	34.9%	\$	81,447	34.90%
AFT			2,769,236	48.0%		112,066	48.02%
Administrator's Assoc			581,338	10.1%		23,526	10.08%
Confidential Admin			199,181	3.5%		8,061	3.45%
Confidential Employee			74,279	1.3%		3,006	1.29%
Chancellor's Cabinet			129,981	2.3%		5,260	2.25%
TOTALS		\$	5,766,627	100.0%	\$	233,366	100.00%

Available amount for 2013/2014 = \$233,366