

Grossmont-Cuyamaca Community College District

SALARY EQUITY TASKFORCE (SET)

All Groups by Family

Group	Family	Based on 2013-14 SET Analysis			2014-15 Set Allocation by Family	% Increase on Schedule per Family
		% To Median	Cost To Median	% of Total		
CSEA	Instructional	-18.479%	\$ 686,839	11.91%	\$ 39,706.57	1.07%
Admin Assoc	Educational Admin	-17.530%	387,204	6.71%	\$ 22,384.46	1.01%
Conf Admin	Confidential Admin	-15.380%	199,181	3.45%	\$ 11,514.77	0.89%
CSEA	Student Services	-15.270%	594,195	10.30%	\$ 34,350.77	0.88%
CSEA	Multi-Media/Graphics	-13.129%	112,401	1.95%	\$ 6,497.99	0.76%
Conf EE	Confidential EE	-12.880%	74,279	1.29%	\$ 4,294.12	0.74%
CSEA	Research	-12.866%	28,262	0.49%	\$ 1,633.83	0.74%
Chancellor's Cab	Chancellor's Cabinet	-12.220%	129,981	2.25%	\$ 7,514.29	0.71%
CSEA	Operations/CAPS	-11.723%	253,209	4.39%	\$ 14,638.13	0.68%
CSEA	HR	-11.326%	32,307	0.56%	\$ 1,867.71	0.65%
AFT	Adjunct	-11.080%	1,271,645	22.05%	\$ 73,514.53	0.64%
CSEA	Secretary	-7.440%	115,737	2.01%	\$ 6,690.81	0.43%
CSEA	Information System	-7.092%	110,066	1.91%	\$ 6,362.97	0.41%
CSEA	Maintenance	-6.041%	68,800	1.19%	\$ 3,977.39	0.35%
AFT	Faculty	-5.900%	1,497,591	25.97%	\$ 86,576.58	0.34%
Admin Assoc	Classified Admin/Supervisor	-5.270%	194,135	3.37%	\$ 11,223.04	0.30%
CSEA	Fiscal Services	-0.550%	10,794	0.19%	\$ 624.04	0.03%
CSEA	Clerical	0.390%	-		-	
CSEA	Electrical Mt.	26.712%	-		-	
TOTALS		-8.267%	\$ 5,766,627	100.00%	\$ 333,372.00	Updated

Summary by Unit:						
CSEA		\$	2,012,611	34.90%	\$ 116,350.21	34.90%
AFT			2,769,236	48.02%	\$ 160,091.11	48.02%
Administrator's Assoc			581,338	10.08%	\$ 33,607.50	10.08%
Confidential Admin			199,181	3.45%	\$ 11,514.77	3.45%
Confidential Employee			74,279	1.29%	\$ 4,294.12	1.29%
Chancellor's Cabinet			129,981	2.25%	\$ 7,514.29	2.25%
TOTALS		\$	5,766,627	100.00%	\$ 333,372.00	100.00%

Available amount for 2014/2015 = \$333,372