



Workday September Status Update

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This is the first in a series of monthly Workday Project updates.

Workday is a state-of-the-art cloud-based system that will replace the HR, Payroll and Finance systems. It's a user-friendly secure system that will allow the District to go paperless, help the environment and provide a more transparent process. It will provide a single data source, eliminating the need to make duplicate entries on multiple systems. It will take about 18 months to make the transition to Workday, but the end result will be a system that benefits all staff, faculty and students.

Workday Implementation Taskforce (WIT)

A task force has been formed to serve as the core steering committee for the Workday deployment. The charge of this taskforce is to:

- Coordinate and plan events and tasks for the implementation, design, testing and training for the Grossmont-Cuyamaca Community College District (GCCCD) implementation of Workday for Human Resources, Payroll and Finance.
- Proceed based on the Guiding Principles framework as defined by GCCCD and augmented by continuous input and feedback from consumers of the new system.
- Ensure the availability of the resources required for the implementation of the project and assist in removing roadblocks that may delay or inhibit the implementation.
- Assist in the resolution of issues that may be referred from the various Project Teams in a timely and effective manner.

WIT members are: Sue Rearic (Executive Sponsor), Tim Corcoran (Executive Sponsor), Sahar Abushaban, Linda Jensen, Linda Bertolucci, Kim Frost, Anne Krueger, Vi Rapuano, Brian Nath, Tim Flood (Grossmont College) Kerry Kilber Rebman (Cuyamaca College) and Sheri Willis (Project Manager). Feel free to address questions to any member of WIT.

More information is available on the District intranet website. Look for "Workday Implementation Taskforce" under Committees, Councils and Taskforces after accessing the GCCCD intranet or access it directly at <http://intranet.gcccd.edu/workday/default.html>.

First Workday Training Completed

The first Workday training was completed the week of August 25! This was a 4-day hands-on series, focused on the basic concepts related to Human Resources.

Training Participant Quotes

- *"It was fun! Like putting together the pieces of the puzzle."* - Linda Jensen
- *"It is exciting to see how the system will work and to think about the potential during implementation."* - Amy Stogsdill
- *"Looking forward to producing my own reports."* - Tim Corcoran

Future Training & Design Sessions

Training will continue throughout the project. Initial training will focus on high-level concepts and will be attended by functional experts in identified areas. After initial training, many design sessions will be held on site. These sessions will include district and college staff who work with and contribute to each of the functional processes. A schedule for these upcoming sessions is under development and will be published when available.

Open House

An open house will be scheduled later this year to showcase the Workday system. You will have an opportunity to see how the system will work, view sample data, and look at mobile applications. It is anticipated that this event will be scheduled sometime in December.